

MARCH 27, 2024

PSC ALL-HANDS MEETING

LAURENT CHAPON
Associate Laboratory Director for Photon Sciences
APS Director



IN MEMORIAM

Steve LaBuda

1967–2024



AGENDA

INTRODUCTION, CORE VALUES, DEIA, USER MEETING, SAFETY, BUDGET

Laurent Chapon, *Associate Laboratory Director for Photon Sciences, APS Director*

APS UPGRADE UPDATE

Elmie Peoples-Evans, *APS Upgrade Project Manager*

SHUTDOWN SUCCESS STORIES

Joe Calvey, *Physicist, Accelerator Systems Division*

Byeongdu Lee, *Physicist, Group Leader, X-ray Science Division*

Q&A

All

CORE VALUES WORKSHOPS, DEIA TRAINING



Our actions, as members of the Argonne community, demonstrate what we value.
Examples of behaviors we value most are:

ARGONNE LEADERSHIP INSTITUTE WORKSHOP SERIES

Virtual and in-person sessions

Next session: **April 3, 2024.**

- A workshop for each Core Value
- 90 minutes long, highly interactive
- [Read the MyArgonne article](#)
- [Employee DEIA Learning Roadmap](#)
- [Supervisor DEIA Learning Roadmap](#)

Respect

OUR CORE VALUES

*We believe in them.
We live them.*

Impact

Safety

Respect

Integrity

Teamwork

STRATEGIC PLAN IMPLEMENTATION

Four working groups established

- **CONTINUOUS IMPROVEMENT**

Lead: Chris Gorman

- **STUDENT OUTREACH**

Leads: Debora Motta Meira & Fanny Rodolakis

- **MSI OUTREACH**

Leads: John Freeland & Zou Finfrock

- **COMMS & EDUCATION**

Lead: Tressa Alcantara

Thank you, volunteers, for signing up!

The council will contact you with upcoming opportunities.



SIGN UP NOW!

VOICE OF PSC

March 21 session

TITLE

It's OK to be Different

SPEAKER

Ezra Frech

*American Paralympic athlete,
Gold medal in the 2023 World
Para Athletics Championships*

aps.anl.gov/deia

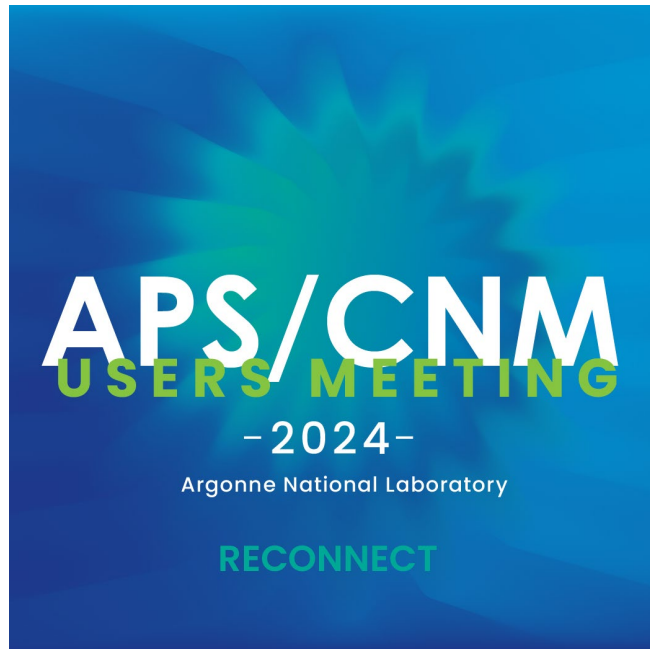


Recording now available!




APS/CNM USERS MEETING MAY 6-10

First meeting entirely on site since 2019



Registration deadline: April 22

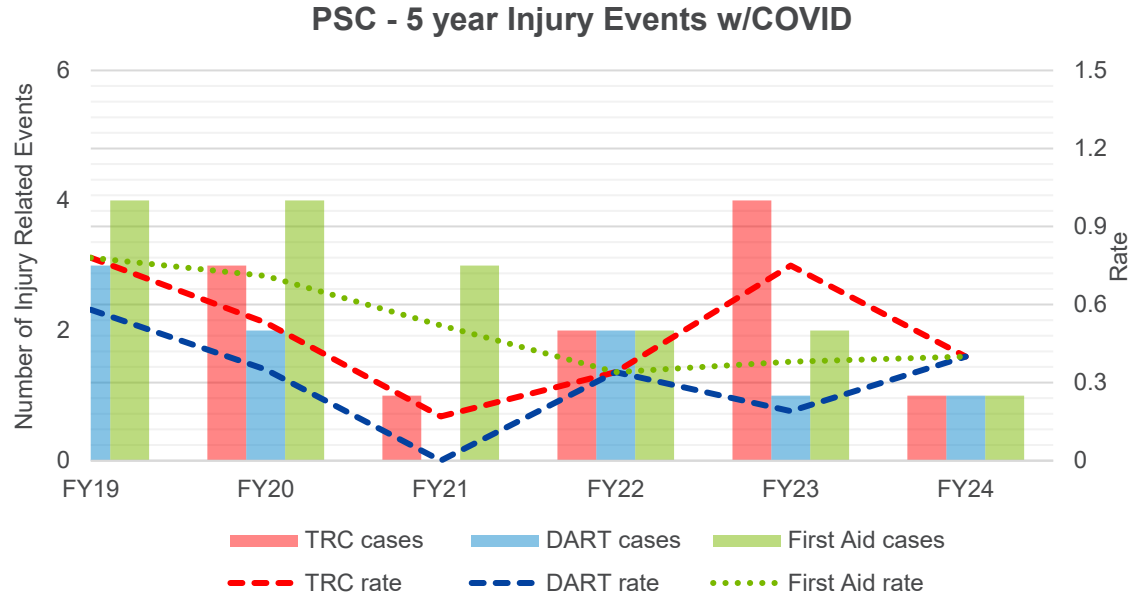
Register here: <https://cvent.me/4LgKrO>

- Plenary session keynote speaker: **Jess Wade**, Imperial College London 
- Meeting banquet at Monte Bello Estate, Lemont
- All details available on the APS website: <https://aps.anl.gov/Users-Information/User-Community/Users-Meetings>

SAFETY RECORD FY2024

1 First Aid Injury | 1 OSHA Recordable Case (TRC) | 1 Day Away or Restricted Time (DART)

- Transition from storage ring work to increased activity on experiment floor
- Pay attention to all signs and postings



BUDGET UPDATE



- **Budget passed this week**
- **\$704 million for light sources**
- **President's Budget Request FY25: \$790 million for light sources**

QUESTIONS



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