NOVEMBER 15, 2023



PSC ALL-HANDS MEETING



LAURENT CHAPON

Associate Laboratory Director for Photon Sciences APS Director



AGENDA

INTRODUCTION, SAFETY AND DEIA

Laurent Chapon, Associate Laboratory Director for Photon Sciences, APS Director

APS UPGRADE UPDATE

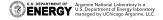
Elmie Peoples-Evans, APS Upgrade Project Manager John Carwardine, Deputy Associate Project Manager

SHUTDOWN SUCCESS STORIES

Steve Kearney, *Mechanical Engineer, X-ray Science Division* **Ihar Lobach**, *Assistant Physicist, Accelerator Systems Division*

Q&A

Laurent Chapon, Associate Laboratory Director for Photon Sciences, APS Director

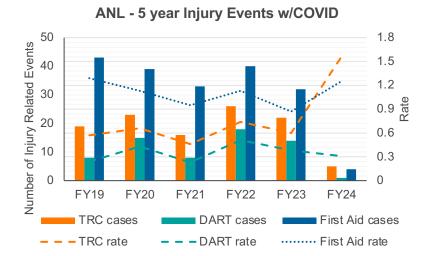




SAFETY

Photon Sciences safety record for FY24 to date— 1 Reportable Case resulting in Days Away

1 First Aid Injury | 1 OSHA Recordable Cases (TRC) | 1 Day Away or Restricted Time (DART)



PSC - 5 year Injury Events w/COVID 2.1 6 Number of Injury Related Events 1.8 1.5 1.2 age 0.0 0.6 0.3 FY19 FY20 FY22 FY23 FY24 TRC cases **DART** cases First Aid cases -TRC rate DART rate ····· First Aid rate

VOICE OF PSC

Tomorrow @ 1 p.m.

How To Boost Your Happiness?

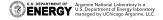
Have you ever been called a high achiever? Do you notice your inner dialogue is annoyingly filled with negative thoughts? You're not alone!

Tomorrow you'll learn why high achievers with scores of obligations and worries often find it particularly challenging to manage their mental state and what can be done about it.



COLLEEN BORDEAUXBest-selling author and entrepreneur

Recordings available at aps.anl.gov/deia





"A" IS FOR ACCESSIBILITY

DEIA = Diversity, Equity, Inclusion, and Accessibility

Accessibility: making information, activities, and environments fully usable by and useful to all people

Accessibility

Consider accessibility of:

Our careers & job roles

Our facilities & programs

Our science & technology





Equitable Opportunity

Questions to ask:

Who can't fully access this?

Why? (What are the barriers?)

How will I make it accessible?







