**ESH738 – General Employee Radiological Training (GERT)**

**Welcome to ESH738**
This program was designed to fulfill training requirements identified by 10CFR835 and the DOE Radiological Control Manual; and to inform the Radiological workers of the radiological conditions and safety procedures specific to Argonne National Laboratory.

Upon completion of this program, you will be able to discuss the Argonne National Laboratory Radiological Control Program in regards to radiological terminology, hazards and risks, controls and identification systems, and employee responsibilities.

**You will be able to:**
- Identify fundamental radiological terms and concepts.
- Identify natural and man-made sources of background radiation.
- State the potential health effects of radiation exposure.
- Compare risks due to occupational radiation exposure with other common health risks.
- Identify the ALARA concept and practices.
- State the methods used to recognize and control radiological hazards.
- State management and individual responsibilities for the site radiological control program.

**Introduction**
General Employee Radiological Safety Training (GERT) is provided to all new employees and other site workers who may routinely enter Controlled Areas or encounter radiological barriers, postings or radio-active materials. Employee responsibilities for observing and obeying radiological control postings and procedures are emphasized throughout this training.

- It is important to note that general employees will probably not be exposed to radiation or radioactive materials.
- Additional training beyond GERT is required for employees who are identified as radiological workers.
Three Basic Particles of the Atom
All matter is composed of atoms. Atoms are made up of three basic particles: protons, neutrons and electrons. Protons and neutrons are in the center of the atom called the nucleus. Electrons can be thought of as circling the nucleus as the planets orbit the sun.

Protons have a positive electrical charge.
Neutrons have no electrical charge. The number of neutrons influences atomic stability.
Electrons have a negative electrical charge.

Atoms Can Emit Radiation
An atom’s stability is determined by the ratio of protons to neutrons in the nucleus. An atom is unstable when there are too many or too few neutrons relative to the numbers of protons. Unstable atoms will go to a more stable condition by getting rid of excess energy from the nucleus of the atom.

This excess energy is expelled by emitting radiation, such as energetic particles or waves that carry the energy away. This process is known as radio-active decay. A distinct result of radioactive decay is that the amount of radioactivity occurring will diminish over time as more and more atoms undergo the decay process, eventually becoming stable.
Radioactive Materials
Radioactive material is any material containing unstable atoms that emit radiation. Recall that the atoms are unstable because their ratio of neutrons to protons is too high or too low. Radioactive material can be man-made or naturally occurring and can be in any of these physical forms.

- Solid
- Liquid
- Gas
- Dust
- Powder, etc.

Radioactive Contamination
When radioactive material is uncontained in an unwanted place, this is known as radioactive contamination.

Fixed contamination is radioactive contamination that is firmly affixed to, or imbedded in, a surface and cannot be removed without damaging the surface.

Dispersible contamination (a.k.a. loose or smearable) is radioactive contamination that is readily reMOVED, even by casual contact or ambient air flow. Note that dispersible contamination can even beCOME airborne.

The main concerns with radioactive contamination are:
- Spreading it to different locations and
- Having it enter the body

Using Fire to Explain Radiation
Let’s compare radiation, radioactive material and radioactive contamination to a fire. When logs burn, they give off heat. This is a form of radiation. We know that radioactive material emits energy in a form of particles or waves. The burning material is similar to radioactive material as they both release energy through space. The sparks can jump and spread the fire to areas where they are not desired. This can be compared to radioactive contamination.
Definition of REM
Roentgen Equivalent Man (rem)
- Is the basic unit of radiation dose equivalent
- It is usually expressed in a smaller unit called millirem (mrem)
- 1000 mrem = 1 rem
- The rem and mrem measure biological damage or health risk to humans

Four Types of Ionizing Radiation
Most radiological work will expose workers to at least one of the four basic types of ionizing radiation.

These are alpha particles, beta particles, photons (gamma rays and x-rays) and neutron particles.

The radiation originates in the nucleus, with the exception of x-rays, which are produced in the electron orbitals.

Radiation Generating Devices
Ionizing radiation is also generated by radiation producing machines such as this analytical X-ray device.

Other radiation generating devices include particle accelerators and electron microscopes.

Ionizing Radiation and Non-Ionizing Radiation
Ionizing radiation has sufficient energy to remove electrons from atoms.
Non-ionizing radiation does not have the amount of energy needed to remove electrons from the atom.

Examples of non-ionizing radiation are:
- Visible light
- Radio waves
- Microwaves
- Magnetic fields
Question
Which number below do you think is the average annual radiation dose to the general population?

- a) 60 mrem/yr
- b) 360 mrem/yr
- c) 620 mrem/yr
- d) 980 mrem/yr

Answer: The average annual radiation dose to the general population is 620 mrem/yr from natural background and man-made sources.

Background Radiation
The average annual radiation dose to the general population is 620 mrem from natural background and man-made sources.

Below are some of the sources of ionizing radiation to which we are all exposed:

Radon – Comes from the decay of radium, which is naturally present in soil. As a gas, radon can travel through the soil and enter buildings. Radon and its decay products emit alpha particles which are an internal hazard to the lung.

Cosmic – Comes from the sun, stars and other sources in outer space. It consists of charged particle and gamma rays. The dose rate increases with altitude, since there is less atmosphere to shield this radiation.

Terrestrial – Natural sources of radiation are present in soil, rocks, and building materials. These include potassium, radium, thorium, and uranium, which give us a continuous low level radiation exposure.

Internal – Food and water contain trace amounts of natural radioactive materials. Most of our internal dose is from radioactive form of potassium called K-40.

Medical X-rays – X-rays, CAT scan, and diagnostic and therapeutic uses of radioactive sources contribute the largest dose from man-made sources. Common medical sources include gallium-67, technetium-99m, thallium-201, and iodine-123,125,131.

Consumer Products – A small amount of radiation comes from consumer products such as old vacuum tube televisions, radium dial clocks and watches, smoke detectors and some ceramics. Smokers get a significant radiation dose to the lungs from polonium isotopes in tobacco leaf.
Other – Other man-made radiation sources include residual fallout from 1950’s and 60’s atmospheric nuclear weapons tests. Industrial uses include x-rays for baggage inspections and transportation of radioactive materials.

Background Radiation Exposures in the US

Potential Health Risks
Our knowledge of radiation health effects is mainly from cases where high doses of radiation were received over short periods of time.

However, workers at radiological facilities who receive any radiation tend to receive small doses over long time periods.

These are called chronic radiation doses. Persons who receive chronic radiation doses may increase their risk of cancer. The probability of cancer due to occupational exposure adds very little (less than 1%) to the average natural cancer death rate that people are susceptible to (around 20%).
Health Risks
Radiation induced genetic disorders that are passed on to future generations are called heritable effects. These have been measured in plants and animals, but have not been observed in humans. We assume that heritable effects can occur in humans, but the probability is low compared to the normal rate of genetic disorders.

Prenatal radiation health effects have been observed in humans and animals exposed to high radiation doses while in the womb.

These include:
- Lower birth weight
- Increased rate of mental retardation
- Stunted physical growth
- Reduced IQ

The effects have only been seen when fetal dose exceeded 15 rem.

Another concern is that prenatal radiation exposure may increase the risk of a future cancer such as leukemia.

Health Risks
DOE and Argonne want to minimize radiation exposure to the fetus/embryo. A pregnant worker or an individual who is planning to become pregnant and who is monitored for occupational radiation exposure may voluntarily declare their pregnancy in writing. Once the pregnancy is “declared”, a more restrictive radiation dose limit is applied. Argonne policy is to keep the fetal radiation dose as far below the 500 mrem limit as reasonably achievable.

- The individual declaring pregnancy is required to fill out a Declaration of Pregnancy (ANL-943) form.
- Once “declared” contact the Area Health Physicist for a consultation and work restriction determination (ANL-243). Work duty options are offered to reduce the risk of radiation exposure. Argonne employees should also consult with the Medical Department in Building 201.
Dose Limits
The radiation dose limit for workers at DOE facilities is 5000 mrem/year. The Argonne administrative dose limit is 1000 mrem (except some workers in AGHCF which is 1500 mrem). While for site visitors and the general public the limit is 100 mrem/year.

Workers who expect to receive above 100 mrem/year are required to complete Radiological Worker Training.

Generally, persons like yourself are expected to receive less than 100 mrem/year due to occupational radiation exposure. This General Employee Radiological Training (GERT) is sufficient for your current needs.

Risk Comparison
The health risks associated with occupation radiation exposures are very small and should be considered acceptable when compared to other risks we take daily. The chart below illustrates how your expected radiation dose compares with that for other occupations.
Perspectives on Risk
Another way to view risk is to measure the reduction in life span associated with various lifestyles.

<table>
<thead>
<tr>
<th>Relative Risk of Dying (Activities with one-in-a-million odds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Smoking 1.4 cigarettes (lung cancer)</td>
</tr>
<tr>
<td>• Eating 40 tablespoons of peanut butter</td>
</tr>
<tr>
<td>• Eating 100 charcoal steaks</td>
</tr>
<tr>
<td>• 2 days in New York City (air pollution)</td>
</tr>
<tr>
<td>• Driving 40 miles in a car (accident)</td>
</tr>
<tr>
<td>• Flying 2500 miles in a jet (accident)</td>
</tr>
<tr>
<td>• Canoeing for 6 miles</td>
</tr>
<tr>
<td>• Receiving 10 mrem radiation dose (cancer)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Loss of Average Life Expectancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cause</td>
</tr>
<tr>
<td>Being an unmarried male</td>
</tr>
<tr>
<td>Smoking one pack/day</td>
</tr>
<tr>
<td>Being an unmarried female</td>
</tr>
<tr>
<td>Being a coal miner</td>
</tr>
<tr>
<td>25% overweight</td>
</tr>
<tr>
<td>Alcohol abuse (U.S. average)</td>
</tr>
<tr>
<td>Being a construction worker</td>
</tr>
<tr>
<td>Driving motor vehicle</td>
</tr>
<tr>
<td>All industries</td>
</tr>
<tr>
<td>Radiation dose of 100 mrem x 70 years</td>
</tr>
<tr>
<td>Drinking coffee</td>
</tr>
</tbody>
</table>

A.L.A.R.A.

As Low As Reasonably Achievable

The ALARA concept is an integral part of all activities that use radioactive materials or radiation producing machines. It works to minimize radiation exposures to workers, the public, and the environment from site activities.

You are responsible for maintaining your radiation dose ALARA.

The site-wide ALARA Coordinator, provides technical support and assistance in the implementation of ALARA.

The ALARA Coordinator serves as the secretary of the site ALARA committee and issues quarterly reports which track and trend worker radiation doses.

Division ALARA Coordinators assist in ALARA reviews and serve on the ALARA Committee.
Radiological Controls

Since radiation cannot be detected with any of the sense, special detection devices must be used.

The Health Physics technicians routinely measure radiation and contamination levels in suspect areas of the site.

If radiological conditions were found, they will be clearly identified with radiological controls such as postings, labels, or tags.

Indicators that there could be radiological hazard present:

- Yellow and magenta postings
- Radiological workers with personal protective clothing
- Flashing lights
- Yellow and magenta rope
- Audible alarms

Radiological Postings

Three General Warning:
I. Grave Danger
II. Danger
III. Caution

Postings have magenta or black trefoil (propeller) symbol.

Radiological designation indicates the type and degree of hazard.

Always comply with entry requirements.
Entry Requirements
- The posting to the right indicates a minimum radiological hazard. The space used for specific radiological designations is blank.
- The dose rate inside a controlled area which has no radiological designation posted is less than 5mR/hour at 30 cm (1ft) from source.
- If you see a sign like this, you must have the following to enter:
  - GERT qualification
  - Authorization by area manager
  - If there is any radiological designation, you must have a qualified escort and comply with all entry requirements.

Radiation Dosimeter
- Any worker that may receive a dose greater than 100 mrem/year is issued a radiation dosimeter
- Each year, 2500 Argonne workers wear dosimeter. However, fewer than 250 receive a measurable dose.

Work Area Hazards
Your work area may have unique hazards, controls, warning, and Emergency Response Procedures. Your supervisor will arrange for area specific training, typically included in your building orientation.

Responsibilities

Management Responsibilities:
- Establish radiation exposure control levels and ALARA goals
- Solicit feedback from the workforce on improvements to the radiological control program
- Implement policies and procedures to maintain radiation exposures ALARA
- Hold workers accountable for radiological performance

Your Responsibilities:
- Obey all signs and postings and comply with all radiological safety rules and procedures
- Do not enter any controlled area without authorization by the area manager
- If visiting a radiological area with a designated escort obey his/her instructions
• Obtain and wear required dosimeter(s)
• Use ALARA techniques to minimize exposure
• Know how to contact Health Physics in your area and be alert for and respond to unusual radiological situations

Using Hand and Shoe Monitor
In some locations, you will be required to check for radioactive contamination by using a hand and shoe monitor. Follow the directions on the monitor.

If you get a positive reading:

• Stay in the area
• Call Health Physics
• Wait for help to arrive

Nuclear Medicine
Nuclear medicine procedures are a very common medical tool. Your doctor may recommend a test that requires you to drink or be injected with a radioactive substance. Your body will emit radiation during and a few days following the procedure.

If you work in a building that has posted radiological areas, and you received or plan to receive nuclear medicine, you are responsible for notifying the area Health Physics group.

It is not necessary to notify HP if you get an X-ray, CAT scan, or MRI.

This Concludes ESH738 General Employee Radiological Safety

You will now be directed to the learning measurement exercise. Please click [Here](https://apps.inside.anl.gov/que/public/item/WBT/ESH738/splash) to proceed.